

From Training to Performance Improvement Consulting: A Transformative Guide for L&D Professionals



From Training To Performance Improvement Consulting

by Guy W. Wallace

★★★★★ 5 out of 5

Language : English
File size : 6372 KB
Text-to-Speech : Enabled
Screen Reader : Supported
Enhanced typesetting : Enabled
Word Wise : Enabled
Print length : 381 pages
Lending : Enabled



In the ever-evolving landscape of learning and development (L&D), the transition from traditional training to performance improvement consulting has become a strategic imperative for organizations seeking to maximize their human capital.

Recognizing this need, "From Training to Performance Improvement Consulting" emerges as an essential guide for L&D professionals aspiring to elevate their impact and drive tangible business outcomes.

Authored by industry experts, this comprehensive resource empowers L&D professionals with the knowledge, skills, and strategies to:

- Understand the principles and practices of performance improvement consulting
- Effectively diagnose performance problems and identify root causes
- Design and implement tailored solutions that drive performance improvement

li>Measure and evaluate the impact of consulting interventions

With real-world examples and case studies, the book offers a practical roadmap for successful consulting engagements. It unveils the essential steps involved, including:

- Establishing the consulting relationship
- Conducting thorough needs assessments
- Developing evidence-based solutions
- Implementing interventions with stakeholder engagement
- Evaluating and communicating results

Beyond technical skills, "From Training to Performance Improvement Consulting" also emphasizes the importance of interpersonal effectiveness, business acumen, and strategic thinking in the consulting role.

The book is meticulously structured into eight chapters, each dedicated to a crucial aspect of performance improvement consulting:

1. The Evolution of Performance Improvement Consulting

2. Building the Foundation for Consulting
3. Assessing Performance Needs
4. Designing Performance Improvement Interventions
5. Implementing Performance Improvement Interventions
6. Evaluating Performance Improvement Interventions
7. Sustaining Performance Improvement
8. The Future of Performance Improvement Consulting

Throughout the book, readers will discover practical tools, templates, and exercises that they can immediately apply in their own consulting practice.

Endorsed by leading L&D practitioners and industry organizations, "From Training to Performance Improvement Consulting" is an invaluable resource for:

- L&D professionals seeking to transition into the consulting role
- Training consultants looking to enhance their performance improvement capabilities
- Human resource professionals responsible for driving organizational performance

In today's competitive business environment, the role of L&D professionals has evolved from simply delivering training to becoming strategic partners in driving organizational success.

"From Training to Performance Improvement Consulting" empowers L&D professionals with the knowledge, skills, and tools they need to embrace this transformative journey and make a lasting impact within their organizations.

Free Download your copy today and embark on the path to becoming a highly effective performance improvement consultant!

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